

Public Sector Consortium Board of Directors



Georgianna Bishop

Georgie Bishop is the President of the Public Sector Consortium, and has extensive experience in working with organizations to design learning programs, executive retreats and organizational interventions. She served as the Director of Human Resources Development for the New England Office of the Environmental Protection Agency (E.P.A.), and in this role she worked to develop cutting-edge learning opportunities, incentive award programs, performance systems and workforce development plans. In addition, she conducted ongoing leadership and management training for E.P.A. supervisors for over ten years. She has worked with senior executives to help them align their workforce development plans with their strategic goals and outcomes, and has experience in working with senior executives as a reflective partner and coach.

Georgie is committed to the development of public sector leaders who are interested in both learning and action. She believes these are the keys to better serve their workforce and the public good. In addition to her role as the Director of the Consortium, Georgie has served as a program manager, designer, and faculty for the Consortium's Formal Leadership Programs for seven years. In conjunction with other participants in the Consortium, Georgie has been instrumental in bringing Organizational Learning methods and tools to senior leaders in the public sector. She has provided internal consultancy to NASA, the Department of Education, the Department of Veterans Affairs, the Food and Drug Administration, the National Security Agency, and the Environmental Protection Agency.

As a coalition builder Georgie has more than thirty years of public sector experience, and she has been recognized for her ability to build learning teams that are interested in understanding how they currently work together in order to achieve different outcomes and results. She also provided facilitative leadership to representatives from eight federal agencies that came together to define the essential practices of public leadership. The intention of the group was to ensure that leaders know how to create workplaces where quality employees want to work and can achieve results. This cross government team subsequently created a report entitled "*The Leadership Dilemma in a Democratic Society*", which describes the underlying systems and structures that affect the practice of leadership. This report and leadership systems maps are used as content in several of the Public Sector Consortium's Formal Learning Programs.

As a part of the Government Reinvention efforts Georgie was selected to lead a nationwide E.P.A. team tasked with making recommendations to the E.P.A. administration on building workforce capacity for the future. She worked with both the World Bank and the E.P.A. to conduct a management analysis in Warsaw of the Polish Ministry of the Environment. She also served as the Chair of the American Society of Training and Development's program committee for their 2004 international conference.